

Panaji, 18th June, 2009 (Jyaistha 28, 1931)

SERIES I No. 12

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

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### GOVERNMENT OF GOA

#### Department of Education, Art & Culture

#### State Council of Educational Research & Training

#### Directorate of Education

#### Notification

DE/SCERT/Scheme/384/2008-09/996

The Government of Goa is pleased to introduce the "Scheme for Regulating and Promoting Pre-Primary Education" in the State of Goa for general information for the public.

**Introduction.**— The demand for the pre-school education is on the rise with growing realization that early childhood period between 3 to 6 years of age is highly critical in the development of human personality. Early childhood education plays a significant role as it helps children in successful completion of primary education. Its curricular linkages with enrolment, retention and learning outcomes of children at primary stage have been established through research and field experiences.

**Name of the Scheme.**— The Scheme shall be called "Scheme for Regulating and Promoting Pre-primary Education".

**Aims and Objectives.**— In recent times one witnesses the mushrooming of nurseries and Pre-primary schools. The need to regulate them is urgently felt. In order to regulate early childhood education institutions, appropriate legislative and administrative measures will have to be adopted. the registration of pre-primary schools is a must.

The general problem of curriculum conceptualization is reflected in the emerging pre-school sector of the education system. Despite official stipulations that no text-books be used at this stage, pre-school teachers and parents feel "compelled" to burden the young child with textbooks and the formal learning they represent. The sense of compulsion comes from the widespread feeling that unless academic training of a child starts early, he or she cannot, cope with the fast-paced pedagogy and the competitive ethos of the later school years.

Training of pre-primary teachers is another important component of pre-primary education. Pre-primary is not a stage for introducing and providing any formal education. There is a tendency of teaching the three R's at the pre-primary stage and the insistence on homework. Instead of three R's there should be three P's i.e. (i) *P*leasure; (ii) *P*erception; (iii) *P*articipation.

Therefore teachers will have to be sensitized and educated for understanding the developmental needs of these young children and their requirements.

**Components of the Scheme.**— (1) Registration of Pre-primary Schools in the State.

(2) Production of a uniform curriculum for the Pre-primary stage.

(3) Orientation programmes for pre-primary teachers in the above mentioned curriculum.

By registering the Pre-primary Centres and rendering training to the teachers, these centres will not acquire any right or claim for any grant from Government.

**Implementing Agency.**— The norms for regulating the pre-primary schools in the State shall be prepared by the Planning Section and it will be the nodal agency for implementing the same regulating pre-primary schools. SCERT shall be nodal agency for the production of the curriculum and the training of teachers of the pre-primary stage.

This issues with the concurrence of Finance (Expenditure Department) vide their U. O. No. 5716 dated 25-7-2008.

By order and in the name of the Governor of Goa.

Dr. Celsa Pinto, Director ex officio Joint Secretary.  
Panaji, 10th June, 2009.

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## Department of Rural Development & R.D.A.

Goa Institute of Rural Development & Administration

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### Notification

RRs/GIRDA/2009-10

In exercise of powers conferred by the sub-rule 13 and 21 of Rule 39 of the Rules of the Goa Institute of Rural Development & Administration, the Executive Committee of the Goa Institute of Rural Development & Administration is pleased to make the following rules relating to the recruitment of Goa Institute of Rural Development & Administration staff.

1. **Short title.**— These rules may be called Goa Institute of Rural Development & Administration Recruitment Rules, 2009.

2. **Application.**— These rules shall apply to the post specified in column (2) of the schedule to these rules.

3. **Number, classification and scale of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (3) to (5) of the said schedule.

4. **Method of recruitment, age limit and other qualifications.**— Method of recruitment, age limit, other qualifications and other matters connected therewith shall be specified in columns (6) to (14) of the aforesaid Schedule.

5. **Disqualification.**— No person who has entered into a contracted a marriage with the person having a spouse living or who, having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Saving.**— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

7. **Relaxation.**— Executive Committee with prior approval of the Government can relax any of the provisions of these rules.

8. These rules will come into effect, from the date of Notification and will relate to appointments to the various posts made on or after this date.

Ela, Old-Goa, 4th June, 2009.

G. P. Pilarnekar, Member Secretary GIRDA.

# Recruitment Rules of Goa Institute of Rural Development & Administration

No.	Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection posts	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct/ /promotion/ /deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D. P. C. exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Asst. Director	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	N. A.	N. A.	2 years.	By promotion, failing which by direct recruitment Transfer on deputation.	Promotion from Core Faculty with minimum 5 years regular service in the field in GIRDA. Transfer on deputation: Person holding analogous post in Government Department.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.
2	Core Faculty in Public Administration	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) Masters degree in Political Science from a recognized university. (2) Minimum 2 years experience in the field of training of officials and village level workers. (3) Certificate course in training methods in DTS or Do T Programme of DoPT. (4) Knowledge of computers (PPT). (5) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment.	N. A.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.

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OFFICIAL GAZETTE - GOVT. OF GOA

18TH JUNE, 2009

1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	Core Faculty in Decentralized Planning, Monitoring & Evaluation	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Economics from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or Do T Programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment	N. A.	<p>Director GIRDA/ /Sec. RD-Chairman</p> <p>Jt. Secretary RD-Member</p> <p>Jt. Secretary-Personnel-Member.</p>
4	Core Faculty in Information Technology	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Computer Application from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or Do T Programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment	N. A.	<p>Director GIRDA/ /Sec. RD-Chairman</p> <p>Jt. Secretary RD-Member</p> <p>Jt. Secretary-Personnel-Member.</p>

1	2	3	4	5	6	7	8	9	10	11	12	13	14
5	Core Faculty in Rural Development	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Social Work (MSW) from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or Do T Programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N.A.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.
6	Core Faculty in Women's Development	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Sociology from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or Do T Programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N. A.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	Core Faculty in Pancha-yati Raj	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Political Science from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or DoT programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N. A.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.
8	Core Faculty in Watershed Development	1	Group A'	Rs. 8000-275-13500.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Masters degree in Agriculture from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or DoT programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N. A.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
9	Instructor in Pancha-yati Raj	1	Group C	Rs. 4500-125-7000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) Degree from a recognized university.</p> <p>(2) Minimum 2 years experience in the field of training of officials and village level workers.</p> <p>(3) Certificate course in training methods in DTS or DoT programme of DoPT.</p> <p>(4) Knowledge of computers (PPT).</p> <p>(5) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Degree with Political Science.</p> <p>(2) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment.	N. A.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.
10.	Accountant	1	Group C	Rs. 4500-125-7000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<p><b>Essential:</b></p> <p>(1) B. Com. Degree from a recognized university.</p> <p>(2) Three years experience in accounts work (commercial system) upto finalization.</p> <p>(3) Knowledge of computers.</p> <p>(4) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Knowledge of Marathi.</p>	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Officer on analogous post from Common Cadre of Directorate of Accounts.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
11.	UDC cum Accts. Clerk	1	Group C	Rs. 4000-100-6000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) B. Com. or equivalent degree from a recognized university. (2) Experience in writing Cash Book, Ledger and maintaining other related registers. (3) Knowledge of computers. (4) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which, by promotion.	Promotion from the post of LDC with regular service of three years.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.
12.	Jr. Steno	1	Group C	Rs. 4000-100-6000.	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) HSSC or equivalent from a recognized institution. (2) Speed of 100 w.p.m. in shorthand and speed of 35 w.p.m. in typewriting. (3) Should be a computer literate Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which, by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.
13.	LDC	3	Group C	Rs. 3050-75-3950-80-4590	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) HSSC or equivalent from a recognized institution. (2) Should be a computer literate. (3) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which, by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD-Chairman Jt. Secretary RD-Member Jt. Secretary-Personnel-Member.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
14.	Library Assistant.	1	Group C	Rs. 4000-100-6000	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) Graduate or equivalent degree from a recognized university. (2) B. Lib. Degree in Library Science (3) One year experience. (4) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.
15.	Driver.	1	Group C	Rs. 3050-75-3950-80-4590	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) Middle school or equivalent. (2) Driving licence for Light Motor Vehicle. (3) Unblemished experience of atleast two years in the line. (4) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.
16.	Field worker/ Watchman.	3	Group D	Rs. 2550-55-2660-60-3200	Selection.	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (1) Should be literate. (2) Knowledge of Konkani. <b>Desirable:</b> (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
17.	Peon	1	Group D	Rs. 2550- -55- -2660- -60- -3200	Selec- tion.	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accordance with instruc- tions or orders issued by the Government).	N. A.	<b>Essential:</b>  (1) Middle school or equiva- lent.  (2) Knowledge of Konkani.  <b>Desirable:</b>  (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.
18.	Sweeper	1	Group D	Rs. 2550- -55- -2660- -60- -3200	Selec- tion.	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accordance with instruc- tions or orders issued by the Government).	N. A.	<b>Essential:</b>  (1) Should be literate.  (2) Knowledge of Konkani.  <b>Desirable:</b>  (1) Knowledge of Marathi.	N. A.	2 years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Person holding analogous post from Government Department.	Director GIRDA/ /Sec. RD- -Chairman Jt. Secretary RD-Member Jt. Secretary- -Personnel- -Member.